

**GOVERNMENT OF WEST BENGAL**  
**LABOUR DEPARTMENT**  
**(Exempted Category Cell)**  
**N.S. Buildings, Block-A, 12<sup>th</sup> Floor**  
**1, K.S.Roy Road, Kolkata - 700001**

**NOTIFICATION**

No. Labr/110-Emp/EC/1M-01/2025 date: 13/06/2025 .- In exercise of the powers conferred by section 14, read with clause (b) of section 3, and section 13, of "the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Ben. Act XIV of 1999) and in compliance with the provision of "the West Bengal Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976 (West Ben. Act XXVII of 1976)", "the West Bengal Commission for Backward Classes Act, 1993 (West Ben. Act I of 1993)" and Notification No. 1106-BCW/MR-33/2025, dated 03-06-2025, issued by the Backward Classes Welfare Department and in exercise of power conferred by section 34 of "the Rights of Persons with Disabilities Act, 2016 (49 of 2016)," and in commensurate with article 15(6) of the Constitution of India and in pursuance of Memo. No. 325-PAR(AR)/3P-1/2019, dated 09-07-2019, issued by the Personnel and Administrative Reforms Department, Government of West Bengal, the Governor is pleased to prescribe and update the following Model 100-Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Others Backward Classes (Category-A and Category-B), Persons with Disabilities, Ex-servicemen, the Exempted Categories and Economically Weaker Section (EWS), for the guidance of the appointing authorities:-

**MODEL 100-Point Roster of Vacancies**

1 <sup>st</sup> Vacancy -	Scheduled Caste
2 <sup>nd</sup> Vacancy -	Unreserved
3 <sup>rd</sup> Vacancy -	EWS (E.C.)
4 <sup>th</sup> Vacancy -	Scheduled Tribe
5 <sup>th</sup> Vacancy -	Unreserved (Ex-Servicemen in Group-D Post)
6 <sup>th</sup> Vacancy -	OBC Category-A
7 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
8 <sup>th</sup> Vacancy -	Unreserved
9 <sup>th</sup> Vacancy -	OBC Category-B
10 <sup>th</sup> Vacancy -	Unreserved (E.C.)
11 <sup>th</sup> Vacancy -	Scheduled Caste (Ex-Serviceman in Group-C Post)
12 <sup>th</sup> Vacancy -	Unreserved (Persons with Disabilities-Blindness and Low Vision)
13 <sup>th</sup> Vacancy -	OBC Category-A (E.C.)
14 <sup>th</sup> Vacancy -	Unreserved

15 <sup>th</sup> Vacancy -	Scheduled Caste
16 <sup>th</sup> Vacancy -	Unreserved (E.C.)
17 <sup>th</sup> Vacancy -	EWS (Ex-Serviceman in Group-D Post)
18 <sup>th</sup> Vacancy -	Scheduled Caste
19 <sup>th</sup> Vacancy -	OBC Category-B (E.C.)
20 <sup>th</sup> Vacancy -	Unreserved (E.C.)
21 <sup>st</sup> Vacancy -	Scheduled Caste (Ex-Serviceman in Group-D Post)
22 <sup>nd</sup> Vacancy -	Unreserved (Ex-Serviceman in Group-C Post)
23 <sup>rd</sup> Vacancy -	Unreserved
24 <sup>th</sup> Vacancy -	Scheduled Tribe
25 <sup>th</sup> Vacancy -	EWS
26 <sup>th</sup> Vacancy -	OBC Category-A
27 <sup>th</sup> Vacancy -	Unreserved (E.C.)
28 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
29 <sup>th</sup> Vacancy -	OBC Category-B
30 <sup>th</sup> Vacancy -	Unreserved
31 <sup>st</sup> Vacancy -	Unreserved (Ex-Serviceman in Group-D Post)
32 <sup>nd</sup> Vacancy -	Scheduled Caste (Persons with Disabilities- Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy)
33 <sup>rd</sup> Vacancy -	Unreserved (Meritorious Sports person)
34 <sup>th</sup> Vacancy -	EWS (E.C.)
35 <sup>th</sup> Vacancy -	Unreserved
36 <sup>th</sup> Vacancy -	Scheduled Caste
37 <sup>th</sup> Vacancy -	Unreserved
38 <sup>th</sup> Vacancy -	OBC Category-A
39 <sup>th</sup> Vacancy -	Unreserved (E.C.)
40 <sup>th</sup> Vacancy -	Scheduled Caste
41 <sup>st</sup> Vacancy -	Unreserved
42 <sup>nd</sup> Vacancy -	Unreserved (Persons with disabilities- Deaf and Hard of Hearing)
43 <sup>th</sup> Vacancy -	Scheduled Tribe (E.C.)
44 <sup>th</sup> Vacancy -	EWS
45 <sup>th</sup> Vacancy -	OBC Category-A (E.C.)
46 <sup>th</sup> Vacancy -	Unreserved
47 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
48 <sup>th</sup> Vacancy -	Unreserved
49 <sup>th</sup> Vacancy -	OBC Category-B (Ex-Serviceman in Group-D Post)
50 <sup>th</sup> Vacancy -	Unreserved (E.C.)
51 <sup>st</sup> Vacancy -	Scheduled Caste
52 <sup>nd</sup> Vacancy -	OBC Category-A
53 <sup>rd</sup> Vacancy -	Unreserved (E.C.)
54 <sup>th</sup> Vacancy -	Scheduled Tribe (Ex-Serviceman in Group-D Post)
55 <sup>th</sup> Vacancy -	EWS

56 <sup>th</sup> Vacancy -	Unreserved
57 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
58 <sup>th</sup> Vacancy -	Unreserved (Ex-Serviceman in Group-C Post)
59 <sup>th</sup> Vacancy -	OBC Category-B
60 <sup>th</sup> Vacancy -	Unreserved (E.C.)
61 <sup>st</sup> Vacancy -	Scheduled Caste
62 <sup>nd</sup> Vacancy -	EWS
63 <sup>rd</sup> Vacancy -	OBC Category-A (Ex-Serviceman in Group-D Post)
64 <sup>th</sup> Vacancy -	Unreserved (E.C.)
65 <sup>th</sup> Vacancy -	Scheduled Caste
66 <sup>th</sup> Vacancy -	Unreserved (Meritorious Sports person)
67 <sup>th</sup> Vacancy -	Unreserved (E.C.)
68 <sup>th</sup> Vacancy -	Scheduled Caste
69 <sup>th</sup> Vacancy -	OBC Category-B(E.C.)
70 <sup>th</sup> Vacancy -	Unreserved
71 <sup>th</sup> Vacancy -	Scheduled Caste (Ex-Serviceman in Group-D Post)
72 <sup>nd</sup> Vacancy -	Unreserved (Persons with disabilities- Autism, intellectual disability, specific learning disability, mental illness and multiple disabilities)
73 <sup>rd</sup> Vacancy -	Unreserved (E.C.)
74 <sup>th</sup> Vacancy -	Scheduled Tribe
75 <sup>th</sup> Vacancy -	EWS (Ex-Serviceman in Group-C Post)
76 <sup>th</sup> Vacancy -	OBC Category-A (E.C.)
77 <sup>th</sup> Vacancy -	Unreserved
78 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
79 <sup>th</sup> Vacancy -	Unreserved
80 <sup>th</sup> Vacancy -	Unreserved
81 <sup>st</sup> Vacancy -	Unreserved (Ex-Serviceman in Group-C Post)
82 <sup>nd</sup> Vacancy -	Scheduled Caste
83 <sup>rd</sup> Vacancy -	Unreserved (Ex-Serviceman in Group-D Post)
84 <sup>th</sup> Vacancy -	OBC Category-A
85 <sup>th</sup> Vacancy -	EWS (E.C.)
86 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
87 <sup>th</sup> Vacancy -	Unreserved (E.C.)
88 <sup>th</sup> Vacancy -	Unreserved
89 <sup>th</sup> Vacancy -	OBC Category-B
90 <sup>th</sup> Vacancy -	Scheduled Caste
91 <sup>st</sup> Vacancy -	Unreserved
92 <sup>nd</sup> Vacancy -	Unreserved
93 <sup>rd</sup> Vacancy -	Scheduled Tribe (E.C.)
94 <sup>th</sup> Vacancy -	Unreserved (Ex-Serviceman in Group-D Post)
95 <sup>th</sup> Vacancy -	EWS
96 <sup>th</sup> Vacancy -	Unreserved

97 <sup>th</sup> Vacancy -	Scheduled Caste (E.C.)
98 <sup>th</sup> Vacancy -	Unreserved
99 <sup>th</sup> Vacancy -	OBC Category-A
100 <sup>th</sup> Vacancy -	Unreserved (E.C.)

(E.C. means Exempted Categories, EWS means Economically Weaker Section)

2. The Governor is also pleased to direct that the reservation for Persons with Disabilities, as provided under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), read with sub-section (1) of section 34 of the Rights of Persons with Disabilities Act, 2016 (49 of 2016) shall be implemented as follows:-

(a) If any of these vacancies cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reason, such vacancies shall be filled up through the procedure as mentioned in sub-section (2) of section 34 of the Rights of Persons with Disabilities Act, 2016.

(b) Where in any recruitment year, 32<sup>nd</sup> vacancy in the 100-point Roster cannot be filled up due to non-availability of a suitable SC person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable SC person with benchmark disability is not available, it may first be filled by interchange among the five categories and only when there is no SC person with benchmark disability available for the post in that year, the employer shall fill up the vacancy by appointment of a SC person, other than a person with disability with the prior approval of the Department of Women & Child Development & Social Welfare, Government of West Bengal, being the "appropriate Government".

(c) 'Appropriate Government' in the foregoing paragraph will have the same connotation and meaning as defined in section 2(b)(ii) of the Rights of Persons with Disabilities Act, 2016.

3. The Governor is further pleased to direct that (a) vacancies in Group 'C' Post at 11<sup>th</sup>, 22<sup>nd</sup>, 58<sup>th</sup>, 75<sup>th</sup> and 81<sup>st</sup> points; and (b) vacancies in Group-'D' Posts at 5<sup>th</sup>, 17<sup>th</sup>, 21<sup>st</sup>, 31<sup>st</sup>, 49<sup>th</sup>, 54<sup>th</sup>, 63<sup>rd</sup>, 71<sup>st</sup>, 83<sup>rd</sup> and 94<sup>th</sup> points of the above 100-Points Roster in State Services and Posts, Group-C and Group-D including those filled up through the Public Service Commission, West Bengal, shall be filled up by ex-servicemen subject to the provisions of rule-4 of the Ex-Servicemen (Reservation of Vacancies in State Services and Posts, Group-C and Group-D) Rules, 1982 as published *vide* Finance Department Notification No. 6249-E dated 15-06-1982.

4. The Governor is further pleased to direct that the vacancies in Group 'B', 'C' and 'D' posts at 33<sup>rd</sup> and 66<sup>th</sup> points of the above 100-Point Roster shall be filled up from

the meritorious sports persons according to the provisions of this Department Notification No. 49-Emp/1M-25/98, dated 01-03-2011, read with Labr/209-Emp/1M-17/2014(Pt-I) dated 21-07-2016.

5. In terms of the B.C.W. Department's Notification No. 917-BCW/MR-33/2025 dated 08-05-2025, the Backward Classes for the purpose of the West Bengal Commission for Backward Classes Act, 1993 (West Ben. Act I of 1993) stand divided into two categories, viz. Category-A and Category-B wherein Category-A classes would mean "More Backward" and Category-B classes would mean "Backward" within the "Backward Classes".

6. By the Backward Classes Welfare Department's Notification No. 1106-BCW/MR-33/2025, dated 03-06-2025, the Governor is further pleased to reserve **10% and 7% of vacancies in services and posts** for the Category-A and Category-B respectively of the Other Backward Classes under Government of West Bengal, the local and statutory authorities constituted under any State Act, Corporations in which not less than 51% of the paid up share capitals is held by the State Government, Universities, Colleges affiliated to the Universities, primary, secondary and higher secondary schools, other educational institutions which are owned or aided by the State Government and public sector, to be filled up by direct recruitment shall be reserved for backward classes of citizens.

7. All appointing authorities should obtain names from Exempted Category cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground viz. death-in-harness and premature retirement due to permanent incapacitation.

8. The relevant Notifications issued by the competent authorities relaxing upper age limits for SC, ST, Other Backward Classes (Category-A and Category-B), Persons with Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.

9. (a) As no curtailment of existing percentage of reservation for SC, ST and OBC (Category-A and Category-B) can be made the reserved points for SC(E.C.), ST(E.C.), OBC Category-A (E.C.) and OBC Category-B (E.C.) shall be filled up by the Exempted Category Candidates belong to SC, ST and OBC Category-A, Category-B only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B or any of such reserved point, the said vacancy shall be filled up by a Non-Exempted Category Candidate belonging to SC, ST or OBC Category-A, and Category-B, as the case may be.

(b) In case suitable unreserved exempted category candidates are not available the vacancies meant for unreserved Exempted Category candidates in the 'Model 100-

Point Roster vacancies' may be filled up by way of recruitment of candidates belonging to Unreserved non-Exempted Categories sponsored by Employment Exchanges.

10. Since existing percentage of reservation for Economically Weaker Sections (EWS) cannot be curtailed, in case of non-availability of a suitable Ex-Serviceman candidate belonging to EWS category for Roster Point Nos. 17 and 75, the said two vacancies shall be filled up by a non-Ex-Serviceman candidate belonging to EWS category. Similarly, in case of non-availability of a suitable Exempted Category candidate belonging to EWS category for Roster Point Nos. 3, 34 and 85, the said three vacancies shall be filled up by a non-Exempted Category candidate belonging to EWS category.

11. This order issues in partial modification of this Department Notification No. 50-Emp/1M-25/98 dated 01-03-2011, *read* with Labr/280/Emp/EMP/1M-2/16 dated 08-07-2019 and 18-Emp(EC)/LABR-27011(20)/1/2020-EC dated 07-02-2023 to the extent it is considered necessary for implementation of the 10% and 7% reservation quota respectively for Backward Classes under category-A and Category-B as laid down in BCW Department's Notification No. 1106-BCW/MR-33/2025 dated 03-06-2025.

12. All appropriate authorities have been consulted on respective issues concerning them.

By order of the Governor,

Sd/-

( Dr. Manoj Pant, IAS )

Chief Secretary

to the Govt. of West Bengal.